

Croatian Telecom Inc.

Roberta Frangeša Mihanovića 9, HR - Zagreb

Telephone: +385 1 491-1080 Fax +385 1 491-1012

Zagreb, 6 September 2016

Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 5 September 2016 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Article 464, paragraph 2 of the Capital Market Act and to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of Raiffeisen Voluntary Pension Fund ("RDMF"), regarding HT d.d. shares:

- On 1 September 2016, 6,184 ordinary shares were acquired at an average price of HRK 151.160994 per ordinary share, representing 0.0076% of the Company's issued share capital.
- On 2 September 2016, 6,168 ordinary shares were acquired at an average price of HRK 154.845230 per ordinary share, representing 0.0075% of the Company's issued share capital.

Following these acquisitions, **RDMF** holds in total 187,559 ordinary shares in the Company, representing 0.2290% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisition in the name and on behalf of Raiffeisen Closed Voluntary Pension Fund ("RZDMF"), regarding HT d.d. shares:

- On 1 September 2016, 1,000 ordinary shares were acquired at an average price of HRK 151.160994 per ordinary share, representing 0.0012% of the Company's issued share capital.

Following this acquisition, **RZDMF** holds in total 2,130 ordinary shares in the Company, representing 0.0026% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification are the Templates for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

Ordinary shares: HT-R-A (ISIN: HRHT00RA0005) Zagreb Stock Exchange, Official market

For further information contact: Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

CROATIAN TELECOM INC.

Roberta Frangeša Mihanovića 9, 10110 Zagreb
Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr
Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X
Supervisory Board: I. Drakopoulos, Ph.D. - Chairman
Management Board: D. Tomašković - President, M. Felkel, J. Thürriegl, B. Batelić, N. Rapaić, S. Kramar

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person disc	charging managerial responsibilities/person closely associated				
a)	Name	Raiffeisen Mandatory and Volur	ntary Pension Funds Management Company			
_		d.d. in the name and on behalf of Raiffeisen Voluntary Pension Fund				
		<u> </u>				
2	Reason for the notification					
a)	Position/status	-Notification concerns a person closely associated with a person				
		discharging managerial respo				
		—Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom				
		d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d.				
b)	Initial	Initial notification				
	notification/Amendment					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or					
	auction monitor					
a)	Name	Hrvatski Telekom d.d.				
b)	LEI	097900BFHJ0000029454				
, 		037300Bi 1180000023434				
4		(s): section to be repeated for (i) each type of instrument; (ii) each type ate; and (iv) each place where transactions have been conducted				
a)	Description of the financial					
'	instrument, type of	Ordinary shares of the issuer Hrvatski Telekom d.d.				
	instrument	Identification code: HT-R-A, ISIN: HRHT00RA0005				
	Identification code					
b)	Nature of the transaction	Acquisition of shares				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		148.73	15			
		148.74	100			
		148.79	1,000			
		149.00	650			
		149.00	240			
		149.00	500			
		149.29	7			
		149.30	150			
		149.39	320			
		149.40	99			
		149.49	18			
		149.49	462			
		149.50	1,200			
		155.00	1,200			
		155.00	23			
		155.15	1,200			
d)	Aggregated information					
	 Aggregated volume 	Aggregated volume 6,184 shares (total volume on 1 September 2016 amounts to 7,184 shares, of which 1,000 shares were allocated to Raiffeisen				
]	Closed Voluntary Pension Fund				
	— Price	Price 151.16 HRK (weighted average price of the aggregated transactions)				
e)	Date of the transaction	2016-09-01				
f)	Place of the transaction	XZAG Zagrebačka burza				

a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT-R-A, ISIN: HRHT00RA0005 Acquisition of shares		
b)	Nature of the transaction			
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		154.90	30	
		154.95	1,200	
		154.98	119	
		155.00	600	
		155.00	150	
		155.00	69	
		154.00	69	
		154.11	36	
		154.11	395	
		154.90	1,200	
		155.00	1,200	
		154.19.	7	
		154.51	150	
		154.66	5	
		154.66	5	
		154.66	20	
		154.71	20	
		154.71	19	
		154.71	25	
		154.71	57	
		154.71	7	
		154.71	65	
		154.71	122	
		154.76	5	
		154.76	69	
		154.76	35	
		154.76	63	
		154.76	104	
		154.76	322	
d)	Aggregated information — Aggregated volume — Price	Aggregated volume 6,168 shares Price 154.84 HRK (weighted average price of the aggregated transactions)		
e)	Date of the transaction	2016-09-02		
f)	Place of the transaction	XZAG Zagrebačka burza		

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

Signature

DAMIR GRBAVAC, President of the Management Board

<u>Signature</u> SREĆKO ŽGANEC, Management Board Member

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d.

Zagreb, Heinzelova 44

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1		narging managerial responsibilities/person closely associated			
a)	Name	Raiffeisen Mandatory and Voluntary Pension Funds Management Company			
		d.d. in the name and on behalf of Raiffeisen Closed Voluntary Pension Fund			
2	Reason for the notification				
a)	Position/status	 Notification concerns a person closely associated with a person discharging managerial responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. 			
b)	Initial notification/Amendment	Initial notification			
3	auction monitor	sion allowance market participant, auction platform, auctioneer or			
a)	Name	Hrvatski Telekom d.d.			
b)	LEI	097900BFHJ0000029454			
4	of transaction; (iii) each da	s): section to be repeated for (i) each type of instrument; (ii) each type ate; and (iv) each place where transactions have been conducted			
a)	instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT-R-A, ISIN: HRHT00RA0005			
	Nature of the transaction	Acquisition of shares			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		148.73	15		
		148.74	100		
		148.79	1,000		
		149.00	650		
		149.00	240		
		149.00	500		
		149.29	7		
		149.30	150		
		149.39	320		
		149.40	99		
		149.49	18		
		149.49	462		
		149.50	1,200		
		155.00	1,200		
		155.00	23		
		155.15	1,200		
d)	Aggregated information — Aggregated volume — Price	Aggregated volume 1,000 shares (total volume on 1 September 2016 amounts to 7,184 shares, of which 6,184 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 151.16 HRK (weighted average price of the aggregated transactions)			
e)		2016-09-01			
· /	Date of the transaction	2016-09-01			

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

 $\underline{\textit{Signature}}\\ \text{DAMIR GRBAVAC, President of the Management Board}$

<u>Signature</u> SREĆKO ŽGANEC, Management Board Member

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO

Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Heinzelova 44