

Croatian Telecom Inc. Roberta Frangeša Mihanovića 9, HR – Zagreb Telephone: +385 1 491-1080 Fax +385 1 491-1012

Ordinary shares:	HT (ISIN: HRHT00RA0005)
Listing:	Zagreb Stock Exchange, Official market
LEI:	097900BFHJ0000029454
Member State:	Republic of Croatia

#### Zagreb, 6 February 2019

## Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 6 February 2019 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Mandatory Pension Fund category B** ("**ROMF B**"), regarding HT d.d. shares:

- On 1 February 2019, 558 ordinary shares were acquired at an average price of HRK 152.46 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 4 February 2019, 554 ordinary shares were acquired at an average price of HRK 153.13 per ordinary share, representing 0,0007% of the Company's issued share capital.
- On 5 February 2019, 500 ordinary shares were acquired at an average price of HRK 153.50 per ordinary share, representing 0,0006% of the Company's issued share capital.

Following these acquisitions, **ROMF B** holds in total 7,398,682 ordinary shares in the Company, representing 9.0592% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Voluntary Pension Fund** ("**RDMF**"), regarding HT d.d. shares:

- On 1 February 2019, 558 ordinary shares were acquired at an average price of HRK 152.46 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 4 February 2019, 554 ordinary shares were acquired at an average price of HRK 153.13 per ordinary share, representing 0,0007% of the Company's issued share capital.

#### **CROATIAN TELECOM INC.**

Roberta Frangeša Mihanovića 9, 10110 Zagreb

Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr

Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X

Supervisory Board: J. R. Talbot - Chairman

Management Board: D. Tomašković - President, D. Daub, B. Drilo, N. Rapaić, S. Kramar

Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Foundation capital: HRK 9.822.853.500.00 | Total number of shares issued: 81,670,064 shares without nominal value



- On 5 February 2019, 500 ordinary shares were acquired at an average price of HRK 153.50 per ordinary share, representing 0,0006% of the Company's issued share capital.

Following these acquisitions, **RDMF** holds in total 224,505 ordinary shares in the Company, representing 0.2749% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

# Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person of	discharging managerial responsibilities/person c	losely associated	
a)		Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Voluntary Pension Fund		
2	Reason for the notification of the notification of the second s	ation		
a)	Position/status	<ul> <li>Notification concerns a person closely associated with a person discharging managerial responsibilities;</li> <li>Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d.</li> </ul>		
	Initial notification /Amendment	Initial notification		
		mission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Hrvatski Telekom d.d.		
		097900BFHJ0000029454		
		ion(s): section to be repeated for (i) each type of instrument; (ii) each type of date; and (iv) each place where transactions have been conducted		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005		
	Nature of the transaction	Acquisition of shares		
C)	Price(s) and volume(s)	Price(s)	Volume(s)	
			v oranio(c)	
		152,00 HRK	168	
		152,00 HRK 152,00 HRK		
		152,00 HRK 152,00 HRK 152,00 HRK	168 69 125	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17 55	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17 55 63	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17 55 63 50	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17 55 63	
d)	Aggregated information —Aggregated volume — Price	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)	
	Aggregated information —Aggregated volume — Price	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK Price 152.46 HRK (weighted average price of the ag	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)	
e) f)	Aggregated information —Aggregated volume — Price	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK Price 152.46 HRK (weighted average price of the ag	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category Bary Pension Fund)	
e) f) a)	Aggregated information —Aggregated volume — Price Date of the transaction Place of the	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 2019-02-01	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)ggregated transactions)	

c) Price(s) and volume(s)	Price(s)	Volume(s)
	152,00 HRK	16
	152,00 HRK	33
	152,00 HRK	36
	152,00 HRK	10
	152,00 HRK	69
	152,00 HRK	27
	153,00 HRK	38
	153,00 HRK	50
	153,00 HRK	8
	153,00 HRK	63
	153,00 HRK	46
	153,00 HRK	15
	153,00 HRK	17
	153,50 HRK	19
	153,50 HRK	611
	153,50 HRK	50
e)Date of the transaction	Price 153.13 HRK (weighted average price of the a	ggregated transactions)
f) Place of the transaction	XZAG Zagrebačka burza	
a)Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	153.50	1,000
d)Aggregated information — Aggregated volume — Price	Aggregated volume 500 shares (total volume on 6 February 2019 amounted to 1,000 shares, out of which 500 shares were allocated to Raiffeisen Mandatory Pension Fund category B and 500 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 153.50 HRK (weighted average price of the aggregated transactions)	
e)Date of the transaction	2019-02-05	

### RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59

# Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Mandatory Pension Fund category B		
2	Reason for the notifica	ation		
a)	Position/status	<ul> <li>Notification concerns a person closely associated with a person discharging managerial responsibilities;</li> <li>Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d.</li> </ul>		
	Initial notification /Amendment	Initial notification		
		mission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Hrvatski Telekom d.d.		
	LEI	097900BFHJ0000029454		
		ion(s): section to be repeated for (i) each type of instrument; (ii) each type of date; and (iv) each place where transactions have been conducted		
,	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005		
	Nature of the transaction	Acquisition of shares		
C)	Price(s) and volume(s)	Price(s)	Volume(s)	
		152,00 HRK	168	
		152,00 HRK 152,00 HRK	· · · · · · · · · · · · · · · · · · ·	
		152,00 HRK 152,00 HRK 152,00 HRK	168	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17 55	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168 69 125 45 17 55 63	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168           69           125           45           17           55           63           50	
		152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK	168         69         125         45         17         55         63         50         500	
d)	Aggregated information —Aggregated volume — Price	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 153,00 HRK	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)	
	Aggregated information —Aggregated volume	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 154,00	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)	
e) f)	Aggregated information —Aggregated volume — Price	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 154,00	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)	
e) f) a)	Aggregated information —Aggregated volume — Price Date of the transaction Place of the	152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK 153,00 HRK 153,00 HRK 153,00 HRK 200 HRK 153,00 HRK 153,00 HRK 153,00 HRK 2019-02-01	16869125451755635050024February 2019 amounted to 1,116 shares, n Mandatory Pension Fund category B ary Pension Fund)ggregated transactions)	

c) Price(s) and volume(s)	Price(s)	Volume(s)
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	152,00 HRK	33
	152,00 HRK	36
	152,00 HRK	10
	152,00 HRK	69
	152,00 HRK	27
	153,00 HRK	38
	153,00 HRK	50
	153,00 HRK	8
	153,00 HRK	63
	153,00 HRK	46
	153,00 HRK	15
	153,00 HRK	17
	153,50 HRK	19
	153,50 HRK	611
	153,50 HRK	50
e)Date of the transaction	Price 153.13 HRK (weighted average price of the ap 2019-02-04	ggregated transactions)
<ul> <li>f) Place of the transaction</li> </ul>	XZAG Zagrebačka burza	
a) Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
b)Nature of the transaction	Acquisition of shares	
c) Price(s) and volume(s)	Price(s)	Volume(s)
	153.50	1,000
d)Aggregated information — Aggregated volume — Price	Aggregated volume 500 shares (total volume on 6 February 2019 amounted to 1,000 shares, out of which 500 shares were allocated to Raiffeisen Mandatory Pension Fund category B and 500 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 153.50 HRK (weighted average price of the aggregated transactions)	
	Price 153.50 HRK (weighted average price of the a	ggregated transactions)
e)Date of the transaction		ggregated transactions)

### RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59