

Croatian Telecom Inc. Roberta Frangeša Mihanovića 9, HR – Zagreb Telephone: +385 1 491-1080 Fax +385 1 491-1012

Ordinary shares:	HT (ISIN: HRHT00RA0005)
Listing:	Zagreb Stock Exchange, Official market
LEI:	097900BFHJ0000029454
Member State:	Republic of Croatia

Zagreb, 1 February 2019

Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 1 February 2019 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Mandatory Pension Fund category B** ("**ROMF B**"), regarding HT d.d. shares:

- On 29 January 2019, 545 ordinary shares were acquired at an average price of HRK 152 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 30 January 2019, 250 ordinary shares were acquired at an average price of HRK 152 per ordinary share, representing 0,0003% of the Company's issued share capital.
- On 31 January 2019, 797 ordinary shares were acquired at an average price of HRK 152.42 per ordinary share, representing 0,0010% of the Company's issued share capital.

Following these acquisitions, **ROMF B** holds in total 7,397,070 ordinary shares in the Company, representing 9.0573% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Voluntary Pension Fund** ("**RDMF**"), regarding HT d.d. shares:

- On 29 January 2019, 545 ordinary shares were acquired at an average price of HRK 152 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 30 January 2019, 250 ordinary shares were acquired at an average price of HRK 152 per ordinary share, representing 0,0003% of the Company's issued share capital.

CROATIAN TELECOM INC.

Roberta Frangeša Mihanovića 9, 10110 Zagreb Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X Supervisory Board: J. R. Talbot - Chairman Management Board: D. Tomašković - President, D. Daub, B. Drilo, N. Rapaić, S. Kramar Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Foundation capital: HRK 9,822,853,500.00 | Total number of shares issued: 81,670,064 shares without nominal value



- On 31 January 2019, 796 ordinary shares were acquired at an average price of HRK 152.42 per ordinary share, representing 0,0010% of the Company's issued share capital.

Following these acquisitions, **RDMF** holds in total 222,893 ordinary shares in the Company, representing 0.2729% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person o	lischarging managerial responsibilities/person cl	osely associated	
a)		Raiffeisen Mandatory and Voluntary Pension Funds and on behalf of Raiffeisen Mandatory Pension Fund		
2	Reason for the notifica	for the notification		
a)	Position/status	 Notification concerns a person closely associate responsibilities; Damir Grbavac, Member of the Supervisory Board of the Management Board of the Raiffeisen M Management Company d.d. 	d of Hrvatski Telekom d.d., and President	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, e	mission allowance market participant, auction pl	atform, auctioneer or auction monitor	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
Ĺ	financial instrument,	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005		
	Nature of the transaction	Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
d)	— Plice	ggregated volume 545 shares (total volume on 29 January 2019 amounted to 1,090 shares		
e)	Date of the transaction	2019-01-29		
'	Place of the transaction	XZAG Zagrebačka burza		
Ĺ	financial instrument,	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares		

C)	Price(s) and volume(s)	Price(s)	Volume(s)
		152,00 HRK	1
		152,00 HRK	34
		152,00 HRK	20
		152,00 HRK	69
		152,00 HRK	20
		152,00 HRK	69
		152,00 HRK	69
		152,00 HRK	69
		152,00 HRK	5
		152,00 HRK	69
		152,00 HRK	55
			19
		152,00 HKK	
(ام	Aggregated information	152,00 HRK Aggregated volume 250 shares (total volume on 30	1
		out of which 250 shares were allocated to Raiffeiser and 250 shares were allocated to Raiffeisen Volunta Price 152.00 HRK (weighted average price of the ag	ary Pension Fund)
e)	Date of the transaction	2019-01-30	
		XZAG Zagrebačka burza	
Ĺ	transaction		
a)	transaction	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
a) b)	transaction Description of the financial instrument, type of instrument	Shares Ordinary shares of the issuer Hrvatski Telekom d.d.	
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a) b)	transaction Description of the financial instrument, type of instrument Identification code Nature of the transaction	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 Acquisition of shares <u>Price(s)</u> 152,00 HRK 152,00 HRK	Volume(s) 9 67 300 16 39 69 69 69 69 69 69 69 31 63 19 63 15 4

d	— Price	Aggregated volume 797 shares (total volume on 31 January 2019 amounted to 1.593 shares, out of which 797 shares were allocated to Raiffeisen Mandatory Pension Fund category B and 796 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 152.42 HRK (weighted average price of the aggregated transactions)
e	Date of the transaction	2019-01-31
f)	Place of the transaction	XZAG Zagrebačka burza

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Eva Horvat, Member of the Management Board

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person o	lischarging managerial responsibilities/person cl	osely associated
Ĺ		Raiffeisen Mandatory and Voluntary Pension Funds and on behalf of Raiffeisen Voluntary Pension Fund	Management Company d.d. in the name
2	Reason for the notification		
a)	Position/status	 Notification concerns a person closely associate responsibilities; Damir Grbavac, Member of the Supervisory Board of the Management Board of the Raiffeisen M Management Company d.d. 	d of Hrvatski Telekom d.d., and President
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
		Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
b) Nature of the Acquisition of shares transaction			
c)	Price(s) and volume(s)	Price(s)	Volume(s)
d)	Aggregated information — Aggregated volume — PriceAggregated volume 545 shares (total volume on 29 January 2019 amounted to 1,090 shares out of which 545 shares were allocated to Raiffeisen Mandatory Pension Fund category B and 545 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 152.00 HRK (weighted average price of the aggregated transactions)		
e)	Date of the transaction	2019-01-29	
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Ĺ		Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		152,00 HRK	1
		152,00 HRK	34
		152,00 HRK	20
		152,00 HRK	69
		152,00 HRK	20
		152,00 HRK	69
		152,00 HRK	69
		152,00 HRK	69
		152,00 HRK	5
		152,00 HRK	69
		152,00 HRK	55
			19
		152,00 HKK	
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		out of which 250 shares were allocated to Raiffeiser and 250 shares were allocated to Raiffeisen Volunta Price 152.00 HRK (weighted average price of the ag	ary Pension Fund)
e)	Date of the transaction	2019-01-30	
		VZAC Zarrahažka hurza	
Í	transaction	XZAG Zagrebačka burza	
a)	transaction	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
á) b)	transaction Description of the financial instrument, type of instrument	Shares Ordinary shares of the issuer Hrvatski Telekom d.d.	
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a) b)	transaction Description of the financial instrument, type of instrument Identification code Nature of the transaction	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 Acquisition of shares <u>Price(s)</u> 152,00 HRK 152,00 HRK	9 67 300 16 39 69 69 19 69 69 69 69 69 69 31 63 19 15
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d	— Price	Aggregated volume 796 shares (total volume on 31 January 2019 amounted to 1.593 shares, out of which 797 shares were allocated to Raiffeisen Mandatory Pension Fund category B and 796 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 152.42 HRK (weighted average price of the aggregated transactions)
e	Date of the transaction	2019-01-31
f)	Place of the transaction	XZAG Zagrebačka burza

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Eva Horvat, Member of the Management Board

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59