

Croatian Telecom Inc. Roberta Frangeša Mihanovića 9, HR – Zagreb Telephone: +385 1 491-1080 Fax +385 1 491-1012

Ordinary shares:	HT (ISIN: HRHT00RA0005)
Listing:	Zagreb Stock Exchange, Official market
LEI:	097900BFHJ0000029454
Member State:	Republic of Croatia

Zagreb, 23 January 2019

Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 23 January 2019 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Mandatory Pension Fund category A** ("**ROMF A**"), regarding HT d.d. shares:

- On 18 January 2019, 537 ordinary shares were acquired at an average price of HRK 151.99 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 22 January 2019, 1,643 ordinary shares were acquired at an average price of HRK 151.93 per ordinary share, representing 0,0020% of the Company's issued share capital.

Following these acquisitions, **ROMF A** holds in total 42,944 ordinary shares in the Company, representing 0.0526% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Mandatory Pension Fund category B** (**"ROMF B"**), regarding HT d.d. shares:

- On 18 January 2019, 538 ordinary shares were acquired at an average price of HRK 151.99 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 22 January 2019, 1,644 ordinary shares were acquired at an average price of HRK 151.93 per ordinary share, representing 0,0020% of the Company's issued share capital.

Following these acquisitions, **ROMF B** holds in total 7,392,253 ordinary shares in the Company, representing 9.0514% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

CROATIAN TELECOM INC.

Roberta Frangeša Mihanovića 9, 10110 Zagreb

Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr

Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X

Supervisory Board: J. R. Talbot - Chairman

Management Board: D. Tomašković - President, D. Daub, B. Drilo, N. Rapaić, S. Kramar

Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Foundation capital: HRK 9.822.853.500.00 | Total number of shares issued: 81,670,064 shares without nominal value



Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Voluntary Pension Fund** ("**RDMF**"), regarding HT d.d. shares:

- On 18 January 2019, 537 ordinary shares were acquired at an average price of HRK 151.99 per ordinary share, representing 0.0007% of the Company's issued share capital.
- On 22 January 2019, 1,643 ordinary shares were acquired at an average price of HRK 151.93 per ordinary share, representing 0,0020% of the Company's issued share capital.

Following these acquisitions, **RDMF** holds in total 218,078 ordinary shares in the Company, representing 0.2670% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Mandatory Pension Fund category A		
2	Reason for the notification			
a)	Position/status	 Notification concerns a person closely associated with a person discharging managerial responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. 		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, e	emission allowance market participant, auction	platform, auctioneer or auction monitor	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
		tion(s): section to be repeated for (i) each type of date; and (iv) each place where transactions hat Shares		
'	Nature of the transaction	Acquisition of shares		
-	Price(s) and volume(s)	Price(s)	Volume(s)	
		152,00 HRK	14	
		152,00 HRK	69	
		152,00 HRK	75	
		102,0011111	10	
		152,00 HRK	138	
		152,00 HRK	138	
		152,00 HRK 152,00 HRK 151,50 HRK	138 63	
		152,00 HRK 152,00 HRK 151,50 HRK 152,00 HRK	138 63 20	
		152,00 HRK 152,00 HRK 151,50 HRK	138 63 20 30	
d)	Aggregated information —Aggregated volume — Price	152,00 HRK 152,00 HRK 151,50 HRK 152,00 HRK 152,00 HRK	138 63 20 30 1200 3 8 January 2019 amounted to 1.612 shares, seen Mandatory Pension Fund category A, ry Pension Fund category B and 537 shares and)	
	Aggregated information —Aggregated volume — Price Date of the transaction	152,00 HRK 152,00 HRK 151,50 HRK 152,00 HRK 152,00 HRK 152,00 HRK 152,00 HRK Aggregated volume 537 shares (total volume on 1 out of which 537 shares were allocated to Raiffeis 538 shares were allocated to Raiffeisen Mandator were allocated to Raiffeisen Voluntary Pension Fu Price 151.99 HRK (weighted average price of the	138 63 20 30 1200 3 8 January 2019 amounted to 1.612 shares, seen Mandatory Pension Fund category A, ry Pension Fund category B and 537 shares and)	

,	financial instrument,	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		151,50 HRK	69
		151,50 HRK	69
		151,50 HRK	63
		151,50 HRK	63
		151,50 HRK	35
		151,50 HRK	23
		151,50 HRK	69
		151,50 HRK	69
		151,50 HRK	2
		151,50 HRK	20
		151,50 HRK	62
		151,50 HRK	56
		152,00 HRK	68
		152,00 HRK	532
		152,00 HRK	3300
		152,00 HRK	168
		152,00 HRK	55
		152,00 HRK	19
		152,00 HRK	69
		152,00 HRK	69
		152,00 HRK	10
		152,00 HRK	40
(b	- Aggregated volume - Price	Aggregated volume 1,643 shares (total volume on shares, out of which 1,643 shares were allocated t category A, 1,644 shares were allocated to to Raif and 1,643 shares were allocated to Raiffeisen Volu Price 151.93 HRK (weighted average price of the a	to Raiffeisen Mandatory Pension Fund feisen Mandatory Pension Fund category I untary Pension Fund)
e)	Date of the transaction	2019-01-22	
'	Place of the transaction	XZAG Zagrebačka burza	

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated			
a)		Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Mandatory Pension Fund category B		
2	Reason for the notifica	ation		
a)	Position/status	 Notification concerns a person closely associated with a person discharging managerial responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. 		
b)	Initial notification /Amendment	Initial notification		
3		mission allowance market participant, auction p	latform, auctioneer or auction monitor	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
		ion(s): section to be repeated for (i) each type of date; and (iv) each place where transactions hav		
Í		Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005		
b)		Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		152,00 HRK	14	
		152,00 HRK	69	
		152,00 HRK	75	
		152,00 HRK	138	
		152,00 HRK	63	
		151,50 HRK	20	
		152,00 HRK	30	
		152,00 HRK	1200	
		152,00 HRK	3	
d)	— Price	Aggregated information Aggregated volume Price Price Aggregated volume 538 shares (total volume on 18 January 2019 amounted to 1.612 shares out of which 537 shares were allocated to Raiffeisen Mandatory Pension Fund category A 538 shares were allocated to Raiffeisen Mandatory Pension Fund category B and 537 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 151.99 HRK (weighted average price of the aggregated transactions)		
e)	Date of the transaction	2019-01-18		
f)	Place of the transaction	XZAG Zagrebačka burza		

a) Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005	
 Nature of the transaction 	Acquisition of shares	
c) Price(s) and volume(s) Price(s)	Volume(s)
	151,50 HRK	69
	151,50 HRK	69
	151,50 HRK	63
	151,50 HRK	63
	151,50 HRK	35
	151,50 HRK	23
	151,50 HRK	69
	151,50 HRK	69
	151,50 HRK	2
	151,50 HRK	20
	151,50 HRK	62
	151,50 HRK	56
	152,00 HRK	68
	152,00 HRK	532
	152,00 HRK	3300
	152,00 HRK	168
	152,00 HRK	55
	152,00 HRK	19
	152,00 HRK	69
	152,00 HRK	69
	152,00 HRK	10
	152,00 HRK	40
d) Aggregated informati —Aggregated volum — Price	Aggregated volume 1,643 shares (total volume or shares, out of which 1,643 shares were allocated category A, 1,644 shares were allocated to to Rai and 1,643 shares were allocated to Raiffeisen Vo Price 151.93 HRK (weighted average price of the	iffeisen Mandatory Pension Fund category l luntary Pension Fund)
e) Date of the transaction	on 2019-01-22	
) Place of the transaction	XZAG Zagrebačka burza	

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person o	lischarging managerial responsibilities/person o	closely associated	
a)		Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Voluntary Pension Fund		
2	Reason for the notifica	ation		
a)	Position/status	 Notification concerns a person closely associated with a person discharging managerial responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. 		
b)	Initial notification	Initial notification		
3	/Amendment Details of the issuer, e	mission allowance market participant, auction p	platform, auctioneer or auction monitor	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
		ion(s): section to be repeated for (i) each type of date; and (iv) each place where transactions hav		
		Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005		
b)		Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		152,00 HRK	14	
		152,00 HRK	69	
		152,00 HRK	75	
		152,00 HRK	138	
		152,00 HRK	63	
		151,50 HRK	20	
		152,00 HRK	30	
		152,00 HRK	1200	
		152,00 HRK	3	
d)	- Phice			
e)	Date of the transaction	2019-01-18		
f)	Place of the transaction	XZAG Zagrebačka burza		

a) Description of the	Shares	
financial instrument,		
type of instrument Identification code: HT; ISIN: HRHT00RA0005		
Identification code		
b)Nature of the	Acquisition of shares	
transaction		
c) Price(s) and volume(s) Price(s)	Volume(s)
	151,50 HRK	69
	151,50 HRK	69
	151,50 HRK	63
	151,50 HRK	63
	151,50 HRK	35
	151,50 HRK	23
	151,50 HRK	69
	151,50 HRK	69
	151,50 HRK	2
	151,50 HRK	20
	151,50 HRK	62
	151,50 HRK	56
	152,00 HRK	68
	152,00 HRK	532
	152,00 HRK	3300
	152,00 HRK	168
	152,00 HRK	55
	152,00 HRK	19
	152,00 HRK	69
	152,00 HRK	69
	152,00 HRK	10
	152,00 HRK	40
d)Aggregated informatio —Aggregated volume — Price	Aggregated volume 1,643 shares (total volume or shares, out of which 1,643 shares were allocated category A, 1,644 shares were allocated to to Rai and 1,643 shares were allocated to Raiffeisen Vo Price 151.93 HRK (weighted average price of the	to Raiffeisen Mandatory Pension Fund iffeisen Mandatory Pension Fund category E luntary Pension Fund)
e)Date of the transactio	n 2019-01-22	
f) Place of the transaction	XZAG Zagrebačka burza	

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59