

Croatian Telecom Inc. Roberta Frangeša Mihanovića 9, HR – Zagreb Telephone: +385 1 491-1080 Fax +385 1 491-1012

Zagreb, 14 November 2018

Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 14 November 2018 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of Closed Voluntary Pension Fund of Hrvatski liječnički sindikat – Croatian Medical Union ("ZDMF CMU"), regarding HT d.d. shares:

- On 9 November 2018, 171 ordinary shares were acquired at an average price of HRK 154.00 per ordinary share, representing 0.0002% of the Company's issued share capital.
- On 12 November 2018, 800 ordinary shares were acquired at an average price of HRK 152.70 per ordinary share, representing 0.0010% of the Company's issued share capital.

Following these acquisitions, **ZDMF CMU** holds in total 5,955 ordinary shares in the Company, representing 0.0073% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

Ordinary shares: HT (ISIN: HRHT00RA0005) Zagreb Stock Exchange, Official market

For further information contact: Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

CROATIAN TELECOM INC.

Roberta Frangeša Mihanovića 9, 10110 Zagreb Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X Supervisory Board: J. R. Talbot - Chairman Management Board: D. Tomašković - President, M. Felkel, D. Daub, B. Drilo, N. Rapaić, S. Kramar Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Foundation capital: HRK 9,822,853,500.00 | Total number of shares issued: 81,670,064 shares without nominal value

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| | | - | - | |
|-----------------------|--|---|-------------------------|--|
| | Name | Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Closed Voluntary Pension Fund of Hrvatski liječnički sindikat – Croatian Medical Union | | |
| 2 | Reason for the notificati | on | | |
| a) | Position/status | Notification concerns a person closely associated with a person discharging manageria responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. | | |
| c) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, em | ssion allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Hrvatski Telekom d.d. | | |
| c) | LEI | 097900BFHJ0000029454 | | |
| | date; and (iv) each place | n(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each where transactions have been conducted | | |
| | of instrument Identification code | Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 | | |
| | | Acquisition of shares | | |
| C) | Price(s) and volume(s) | Price(s) HRK 154.00 | Volume(s) 171 | |
| (k | Aggregated information — Aggregated volume — Price | Aggregated volume 171 shares Price HRK 154.00 | | |
| e) | Date of the transaction | 2018-11-09 | | |
| | Place of the transaction | XZAG Zagrebačka burza | | |
|) | | Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 | | |
| á) | of instrument | Ordinary shares of the issuer Hrvatski Telekom d.d. | | |
| , a) | financial instrument, type | Ordinary shares of the issuer Hrvatski Telekom d.d. | | |
| ý a) 5) | financial instrument, type of instrument Identification code | Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 Acquisition of shares | Volume(s) | |
| ΄ a) c) | financial instrument, type of instrument Identification code Nature of the transaction | Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 | Volume(s) 800 | |
| (a) <u>(</u>) | financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) | Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 Acquisition of shares Price(s) | | |
| (a) (c) (c) | financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information — Aggregated volume | Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT; ISIN: HRHT00RA0005 Acquisition of shares Price(s) HRK 152.70 Aggregated volume 800 shares | | |

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

Signature

Signature

Damir Grbavac, President of the Management Board

Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59

Gordan Šumanović, Member of the Management Board