

Croatian Telecom Inc. Roberta Frangeša Mihanovića 9, HR – Zagreb Telephone: +385 1 491-1080 Fax +385 1 491-1012

Zagreb, 16 February 2018

Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 15 February 2018 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Article 464, paragraph 2 of the Capital Market Act and to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Mandatory Pension Fund category A** ("**ROMF A**"), regarding HT d.d. shares:

- On 13 February 2018, 600 ordinary shares were acquired at an average price of HRK 166.937637 per ordinary share, representing 0.0007 % of the Company's issued share capital.
- On 14 February 2018, 450 ordinary shares were acquired at an average price of HRK 166.50 per ordinary share, representing 0.0005 % of the Company's issued share capital.

Following these acquisitions, **ROMF A** holds in total 38,157 ordinary shares in the Company, representing 0.0466 % of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisitions in the name and on behalf of **Raiffeisen Voluntary Pension Fund** ("**RDMF**"), regarding HT d.d. shares:

- On 13 February 2018, 1,685 ordinary shares were acquired at an average price of HRK 166.937637 per ordinary share, representing 0.0021 % of the Company's issued share capital.
- On 14 February 2018, 450 ordinary shares were acquired at an average price of HRK 166.50 per ordinary share, representing 0.0005 % of the Company's issued share capital.

Following these acquisitions, **RDMF** holds in total 205,760 ordinary shares in the Company, representing 0.2513 % of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification are the Templates for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

Ordinary shares: HT (ISIN: HRHT00RA0005) Zagreb Stock Exchange, Official market

For further information contact:

Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

CROATIAN TELECOM INC.

Roberta Frangeša Mihanovića 9, 10110 Zagreb Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X Supervisory Board: J. R. Talbot - Chairman Management Board: D. Tomašković - President, M. Felkel, D. Daub, B. Batelić, B. Drilo, N. Rapaić, S. Kramar Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Foundation capital: HRK 9,822,853,500.00 | Total number of shares issued: 81,888,535 shares without nominal value

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1 | Details of the person dis | charging managerial responsibilities/person clo | osely associated | | |
|----|---|--|------------------|--|--|
| a) | | Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Voluntary Pension Fund | | | |
| 2 | Reason for the notification | len en e | | | |
| a) | Position/status | Notification concerns a person closely associated with a person discharging managerial responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. | | | |
| b) | Initial notification /Amendment | Initial notification | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | |
| a) | Name | Hrvatski Telekom d.d. | | | |
| b) | LEI | 097900BFHJ0000029454 | | | |
| | date; and (iv) each place | (s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each where transactions have been conducted | | | |
| | financial instrument, type of instrument Identification code | Shares Ordinary shares of the issuer Hrvatski Telekom d.d Identification code: HT (HT-R-A), ISIN: HRHT00RA | | | |
| b) | Nature of the transaction | Acquisition of shares | | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | | |
| I | | 167,00 HRK | 392 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 539 | | |
| | | 167,00 HRK | 50 | | |
| | | 167,00 HRK | 60 | | |
| | | 167,00 HRK | 63 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 19 | | |
| | | 167,00 HRK | 50 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 18 | | |
| | | 167,00 HRK | 63 | | |
| | | 167,00 HRK | 470 | | |
| | | 166,50 HRK | 69 | | |
| | | 166,50 HRK | 78 | | |
| | | 166,50 HRK | 69 | | |
| | | 166,50 HRK | 69 | | |
| d) | - Flice | | | | |

| e) | Date of the transaction | 2018-02-13 | | |
|---------|--|---|-----------|--|
| f) | Place of the transaction | XZAG Zagrebačka burza | | |
| | Description of the financial instrument, type of instrument Identification code | Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT (HT-R-A), ISIN: HRHT00RA0005 | | |
| b) | Nature of the transaction | Acquisition of shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 63 | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 120 | |
| | | 166,50 HRK | 50 | |
| | | 166,50 HRK | 63 | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 138 | |
| | | 166,50 HRK | 55 | |
| | | 166,50 HRK | 58 | |
| | | 166,50 HRK | 8 | |
| d) | Aggregated information — Aggregated volume — Price | Aggregated volume 450 shares (total volume on 14 February 2018 amounted to 900 shares, out of which 450 shares were allocated to Raiffeisen Mandatory Pension Fund category A and 450 shares were allocated to Raiffeisen Voluntary Pension Fund) Price 166,50 HRK (weighted average price of the aggregated transactions) | | |
| e) | Date of the transaction | 2018-02-14 | | |
| <i></i> | Place of the transaction | XZAG Zagrebačka burza | | |

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| a) | Name | Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name and on behalf of Raiffeisen Mandatory Pension Fund category A | | | |
|-------------------------------|--|--|----------------------------------|--|--|
| 2 Reason for the notification | | | | | |
| 1) | Position/status | Notification concerns a person closely associated with a person discharging manageria responsibilities; Damir Grbavac, Member of the Supervisory Board of Hrvatski Telekom d.d., and President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Managemer Company d.d. | | | |
|) | Initial notification /Amendment | Initial notification | | | |
| | | ission allowance market participant, auction platforn | n, auctioneer or auction monitor | | |
|) | Name | Hrvatski Telekom d.d. | | | |
|) | LEI | 097900BFHJ0000029454 | | | |
| 1) | date; and (iv) each place Description of the | Shares Ordinary shares of the issuer Hrvatski Telekom d.d. | | | |
| | Identification code | Identification code: HT (HT-R-A), ISIN: HRHT00RA0005 | | | |
|) | Nature of the transaction | Acquisition of shares | | | |
|) | Price(s) and volume(s) | Price(s) | Volume(s) | | |
| | | 167,00 HRK | 392 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 539 | | |
| | | 167,00 HRK | 50 | | |
| | | 167,00 HRK | 60 | | |
| | | 167,00 HRK | 63 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 19 | | |
| | | 167,00 HRK | 50 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 69 | | |
| | | 167,00 HRK | 18 | | |
| | | 167,00 HRK | 63 | | |
| | | 167,00 HRK | 470 | | |
| | | 166,50 HRK | 69 | | |
| | | 166,50 HRK | 78 | | |
| | | 166,50 HRK | 69 | | |
| | | 166,50 HRK | 69 | | |
|) | Aggregated information — Aggregated volume — Price | Aggregated volume 600 shares (total volume on 13 Feb which 1,685 shares were allocated to Raiffeisen Volunta | | | |

| e) | Date of the transaction | 2018-02-13 | | |
|---|--------------------------------------|---|-----------|--|
| f) | Place of the transaction | XZAG Zagrebačka burza | | |
| | of instrument Identification code | Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT-R-A, ISIN: HRHT00RA0005 | | |
| | | Acquisition of shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 63 | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 120 | |
| | | 166,50 HRK | 50 | |
| | | 166,50 HRK | 63 | |
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| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 69 | |
| | | 166,50 HRK | 138 | |
| | | 166,50 HRK | 55 | |
| | | 166,50 HRK | 58 | |
| | | 166,50 HRK | 8 | |
| d) | - File | Aggregated volume 450 shares (total volume on 14 February 2018 amounted to 900 shares, out of which 450 shares were allocated to Raiffeisen Voluntary Pension Fund and 450 shares were allocated to Raiffeisen Mandatory Pension Fund category A) Price 166,50 HRK (weighted average price of the aggregated transactions) | | |
| e) Date of the transaction 2018-02-14 | | | | |
| f) Place of the transaction XZAG Zagrebačka burza | | | | |

RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Gordan Šumanović, Member of the Management Board Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznim i dobrovoljnim mirovinskim fondovima d.d. Zagreb, Petrinjska 59