

	<b>ENVIRONMENTAL POLICY</b>	Label	SUO PR 02
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Pursuant to Article 11 of the Articles of Association of HT - Hrvatske telekomunikacije d.d. - clean text (HT d.d. Herald, No. 5/2008), the Management Board of HT - Hrvatske telekomunikacije d.d., at their 11th session in the year 2010, held on 23 March 2010, passed the following decision No. P9-11-37980-08/2010 on adoption of:

#### ENVIRONMENTAL POLICY

1. We accept social responsibility for environmental protection, and our thoughts and actions are geared towards sustainable society in the interest of future generations.
2. We attach a high priority to environmental protection. The Management Board is directly responsible for establishment and implementation of the the Company's environmental policy. We employ a modern Environmental Management System to ensure efficiency in implementation of our environmental policy.
3. We take a proactive approach to environmental protection. We deem the legal provisions to be minimum requirements which we often exceed by far.
4. We are constantly working on the improvement of environmental protection in our national and international Group units. Our procurement policy is geared towards the goals of environmental protection. These goals also influence our behavior towards contractual parties.
5. We strive to find solutions for our products and services which will save energy and natural resources.
6. We actively involve our employees in our environmental protection measures.
7. We inform the general public and interested parties, promoting a constructive dialogue.

The Environmental policy should be available to the public in appropriate way.

No.  
P9-11-37980-08/2010  
P3.1-42828/2010