

Croatian Telecom Inc. Roberta Frangeša Mihanovića 9, HR – Zagreb Telephone: +385 1 491-1080 Fax +385 1 491-1012

Zagreb, 22 December 2016

Notification of transactions of directors/persons discharging managerial responsibilities and connected persons

Hrvatski Telekom d.d. ("HT d.d." or "the Company") hereby notifies that on 21 December 2016 the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. informed the Company of dealings in HT d.d. shares. This notification is made because Mr. Damir Grbavac, an insider on the General Insider List of the Company and a Member of the Supervisory Board of HT d.d., holds the position of President of the Management Board of the Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d., which is thereby considered a connected person, pursuant to Article 464, paragraph 2 of the Capital Market Act and to Market Abuse Regulation (EU) No. 596/2014.

Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. made the following acquisition in the name and on behalf of **Raiffeisen Mandatory Pension Fund category B** ("**ROMF B**"), regarding HT d.d. shares:

- On 19 December 2016, 1,000 ordinary shares were acquired at an average price of HRK 171.988970 per ordinary share, representing 0.0012% of the Company's issued share capital.

Following this acquisition, **ROMF B** holds in total 7,262,186 ordinary shares in the Company, representing 8.8684% of the Company's issued share capital and the same number of votes at the General Assembly of the Company.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

Ordinary shares: HT-R-A (ISIN: HRHT00RA0005) Zagreb Stock Exchange, Official market

For further information contact: Marina Bengez Sedmak Investor relations Hrvatski Telekom d.d.

CROATIAN TELECOM INC.

Roberta Frangeša Mihanovića 9, 10110 Zagreb Phone: +385 1 491-1000 | Fax: +385 1 491-1011 | Internet: www.t.ht.hr, www.hrvatskitelekom.hr Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X Supervisory Board: I. Drakopoulos, Ph.D. - Chairman Management Board: D. Tomašković - President, M. Felkel, J. Thürriegl, B. Batelić, N. Rapaić, S. Kramar Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Foundation capital: HRK 9,822,853,500.00 | Total number of shares issued: 81,888,535 shares without nominal value

CONFIDENTIAL

Raiffeisen MIROVINSKI FONDOVI

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

_	Details of the person discharging managerial responsibilities/person closely associated Name Raiffeisen Mandatory and Voluntary Pension Funds Management Company d.d. in the name			
~)	lano	behalf of Raiffeisen Mandatory Pension Fund catego		
2	Reason for the notification	on	·	
a)	Position/status	 Notification concerns a person closely assored responsibilities; Damir Grbavac, Member of the Supervisory Boar Management Board of the Raiffeisen Mandat Company d.d. 	ard of Hrvatski Telekom d.d., and President of th	
c)	Initial notification	Initial notification		
_	/Amendment			
	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
	Name LEI	Hrvatski Telekom d.d. 097900BFHJ0000029454		
,			strument: (ii) each type of transaction: (iii) each	
•	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
	financial instrument, type of instrument Identification code	Identification code: HT-R-A, ISIN: HRHT00RA0005		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		171,71 HRK	69	
		171,71 HRK	20	
		171,82 HRK	61	
		171,90 HRK	69	
		171,99 HRK	69	
		171,88 HRK	69	
		171,88 HRK	23	
		171,91 HRK	14	
		172,00 HRK	86	
		172,00 HRK	7	
		172,00 HRK	6	
		172,10 HRK	69	
		172,10 HRK	18	
			14	
		172,00 HRK		
		172,15 HRK	69	
		172,02 HRK	69	
		172,06 HRK	69	
		172,06 HRK	69	
		172,12 HRK	63	
		172,14 HRK	67	

Raiffeisen društvo za upravljanje obveznim i dobrovoljnim mirovinskim fondovima d.d. • HR – 10000 Zagreb, Heinzelova 44 • Phone: 01/6003-900 • Fax: 01/6003-925 • Commercial Court in Zagreb, company registration number (MBS): 080406381 • Personal identification number (OIB): 14148900600 • IBAN: HR5524840081100231365 with Raiffeisenbank Austria d.d. • Equity capital of HRK 143,445,300.00 fully paid, total number of shares: 1,434,453, nominal share price: HRK 100 • Management Board: Damir Grbavac, President of the Management Board, Srećko Žganec, D.Sc., Member of the Management Board, Eva Marinković Horvat, Member of the Management Board • Supervisory Board: Branko Dević, President

d)	Aggregated information	
	 Aggregated volume 	Aggregated volume 1,000 shares
	– Price	Price 171,98 HRK (weighted average price of the aggregated transactions)
e)	Date of the transaction	2016-12-19
f)	Place of the transaction	XZAG Zagrebačka burza
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RAIFFEISEN MANDATORY AND VOLUNTARY PENSION FUNDS MANAGEMENT COMPANY d.d.

<u>Signature</u> Damir Grbavac, President of the Management Board

<u>Signature</u> Eva Marinković Horvat, Management Board Member

> Stamp with the following text Raiffeisen MIROVINSKO DRUŠTVO Raiffeisen društvo za upravljanje obveznimi dobrovoljnim mirovinskim fondovima d.d. Zagreb, Heinzelova 44

Raiffeisen društvo za upravljanje obveznim i dobrovoljnim mirovinskim fondovima d.d. • HR – 10000 Zagreb, Heinzelova 44 • Phone: 01/6003-900 • Fax: 01/6003-925 • Commercial Court in Zagreb, company registration number (MBS): 080406381 • Personal identification number (OIB): 14148900600 • IBAN: HR5524840081100231365 with Raiffeisenbank Austria d.d. • Equity capital of HRK 143,445,300.00 fully paid, total number of shares: 1,434,453, nominal share price: HRK 100 • Management Board: Damir Grbavac, President of the Management Board, Srećko Žganec, D.Sc., Member of the Management Board, Eva Marinković Horvat, Member of the Management Board • Supervisory Board: Branko Dević, President